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To Whom it may Concern

18th November 2019

I have known Lieutenant Toby Siegal since July 2018 when he was employed within the International Students Management Office providing support to foreign students on the Israeli National Defence College Course. Needless to say he made a significant, positive impression from the outset.

Lieutenant Siegal is an intelligent, focussed and dedicated officer with bags of potential. He has accrued a vast amount of military, particularly defence engagement experience over a relatively short career. His grasp of the English language, as well as his polished interpersonal skills are first rate. He also relishes a high workload and always succeeds - it is difficult to imagine a more enthusiastic or industrious officer. What is more, he operates with total credibility. I would also point to his adeptness in the administrative and human resources arenas. Both are difficult fields of expertise to master but his methodical and analytical approach coupled with tact and diplomacy have ensured the results have never been in doubt. The level of preparedness for the senior officers he assists has been second to none. Indeed, he has natural leadership ability and uses this expertly to guide and mentor those up, down and across the chain of command. He is utterly reliable and consistently produces excellent results, whilst never underestimating the value of good advice.

Lieutenant Siegal has made a huge, positive impact during my time with the National Defence College. Equally, I know my fellow international colleagues feel the same. He is undoubtedly a credit to the Israeli Defence Forces and has much more to offer. He is an honest and extremely loyal member of the officer corps who has contributed significantly to the success of his organisation. He has given outstanding service throughout and is highly recommended to any future employer.